

# Centre for Research in Schemes and Policies (CRISP)

Status of activity



**CRISP**  
Deliberate. Design. Deliver.



## Our Origin

CRISP is formed by **10 Former Secretaries to Govt. of India**, each with 3 decades of experience in the social sector.



## Our Purpose

Support the government in **designing and redesigning social sector programmes/policies** focusing on SDGs 1,2,3,4,5 and 15 - for the larger social good.



## Our Structure

**CRISP is a non-profit society** under the Societies Registration Act 1860 as per Section 20 of the Act (with All India jurisdiction).

# Foundation of CRISP



S M Vijayanand  
IAS 1981



T. Vijay Kumar  
IAS - 1983



Sitaraman Janardan  
Kunte  
IAS



R. Subrahmanyam  
IAS - 1985



Brij Kumar  
Agarwal  
IAS - 1985



Pushpa  
Subrahmanyam  
IAS - 1985



Radhey Shyam  
Julania  
IAS - 1985



Rajiv  
Sadanandan  
IAS - 1985



Sandhya  
Kanneganti  
Indian Postal Service -  
1986



Dr. Sekhar  
Bonu  
IAS - 1987

# Foundation of CRISP

## Vision

To promote larger social good by helping in strengthening the implementation of programmes and policies.

## Mission

To become a pioneering agency for undertaking concurrent implementation research/process evaluation of schemes and policies by combining professionalism, research methods, experience and enterprise.



## Founding Principles

# Values of CRISP



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Professionalism in operations

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Evidence-based research

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Focus on Solutions, not problems

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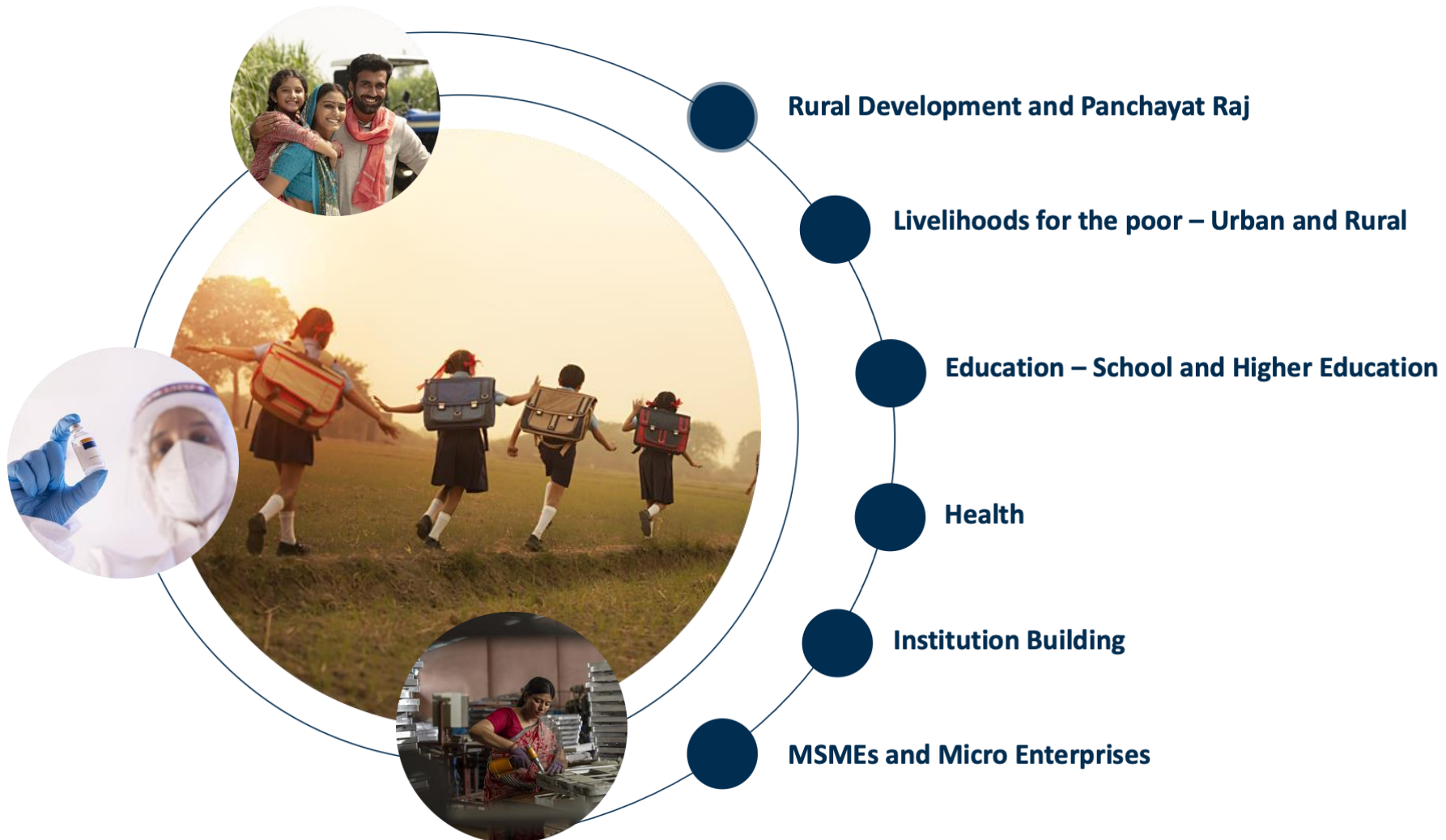
Maximise welfare in social sector

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Empathy and simplicity

# Focus on Social Sector



# Focus on Social Sector



**SDG 1:**  
Elimination of poverty

**SDG 2:**  
Zero hunger

**SDG 3:**  
Health for all

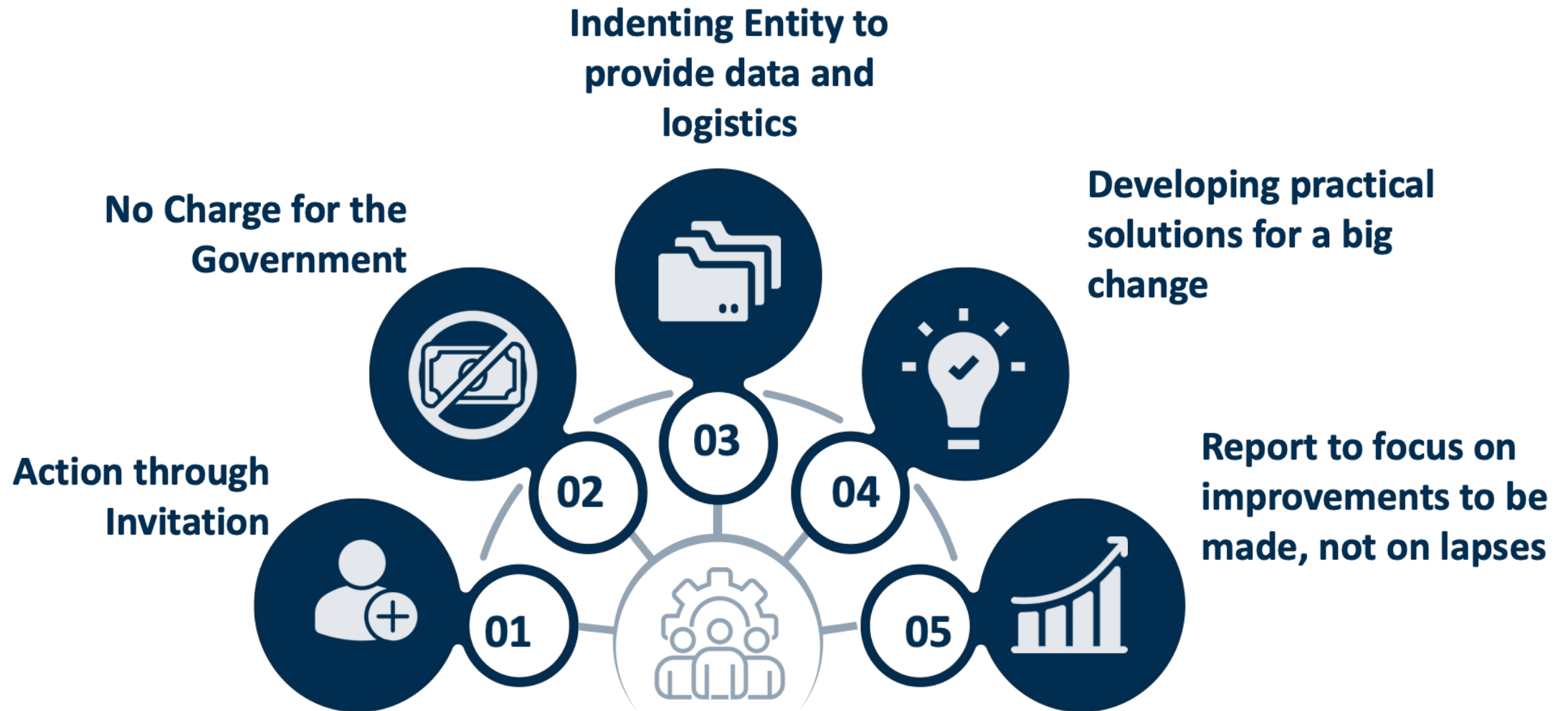
**SDG 4:**  
Quality Education

**SDG 5:**  
Gender equality

**SDG 16:**  
Peace Justice and strong institutions







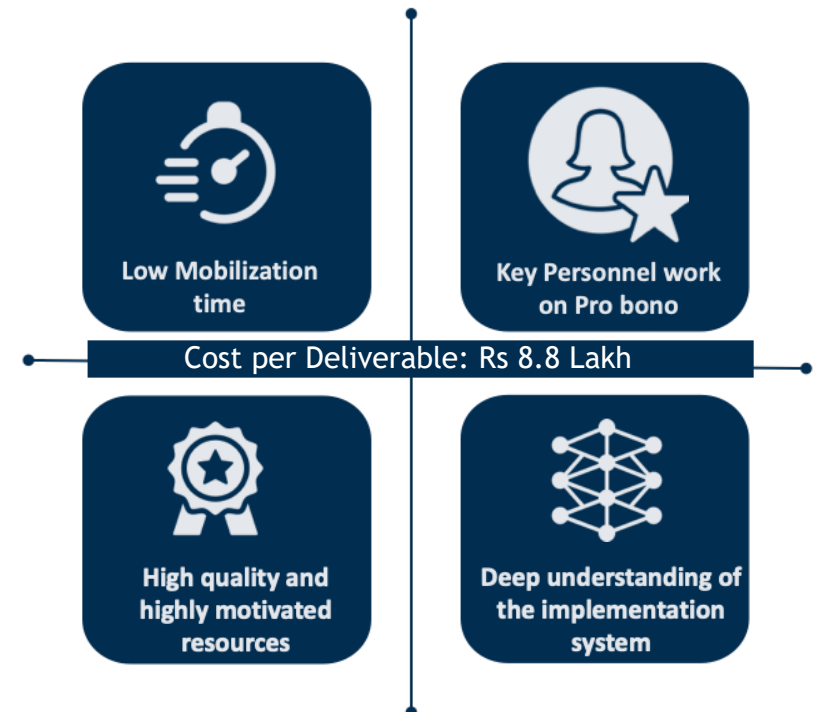
# Modalities of Operation





# Unique Positioning

	CRISP works on principle of 'no cost to government'
	Works for welfare gain on scale
	<b>All members of CRISP in social sector are working pro bono on give-to-society mode</b>
	Propose to employ and nurture the best talent in youth



## Partnerships



Align with reputed institutions like **IIM Bangalore**



Partner with **National Institute for Smart Government**



Associate with **Indian Institute of Technology, Tirupati**

# Problem statement

- States doing poorly in achieving the crucial SDGs by deadline of 2030
- Many Govt initiatives fail in achieving outcomes due to
  - Defective design,
  - Poor preparation,
  - Inadequate monitoring,
  - Poor participation by people and
  - Lack of sustainability



# CRISP Mission

Work with Govts for achieving SDGs with largest welfare impact:

- SDG 1: No Poverty
- SDG 2: Zero Hunger
- SDG 3: Health for all
- SDG 4: Quality Education
- SDG 5: Gender equality

Build State Capacity to deliver better social sector initiatives



# CRISP North Star: Poverty-free India

Parameter	Our aim	Current level
Percentage of population living below national poverty line	10.95	21.92
Percentage of children under age 5 years who are stunted	6	34.7
Percentage children aged 0–4 years who are underweight	1.9	33.4
Maternal Mortality Ratio (MMR)	70	113
Under 5 mortality rate per 1000 live births	25	36
Percentage of students in grade III, V, VIII and X achieving at least a minimum proficiency	100	71.9
Gross Enrolment Ratio in Higher education (18-23	50	26.3
Sex ratio at birth	950	899
Rate of Crimes Against Women Per 100,000 female ppn	0	62.4
Female labour force participation rate (LFPR)	50	19

# CRISP Theory of Change

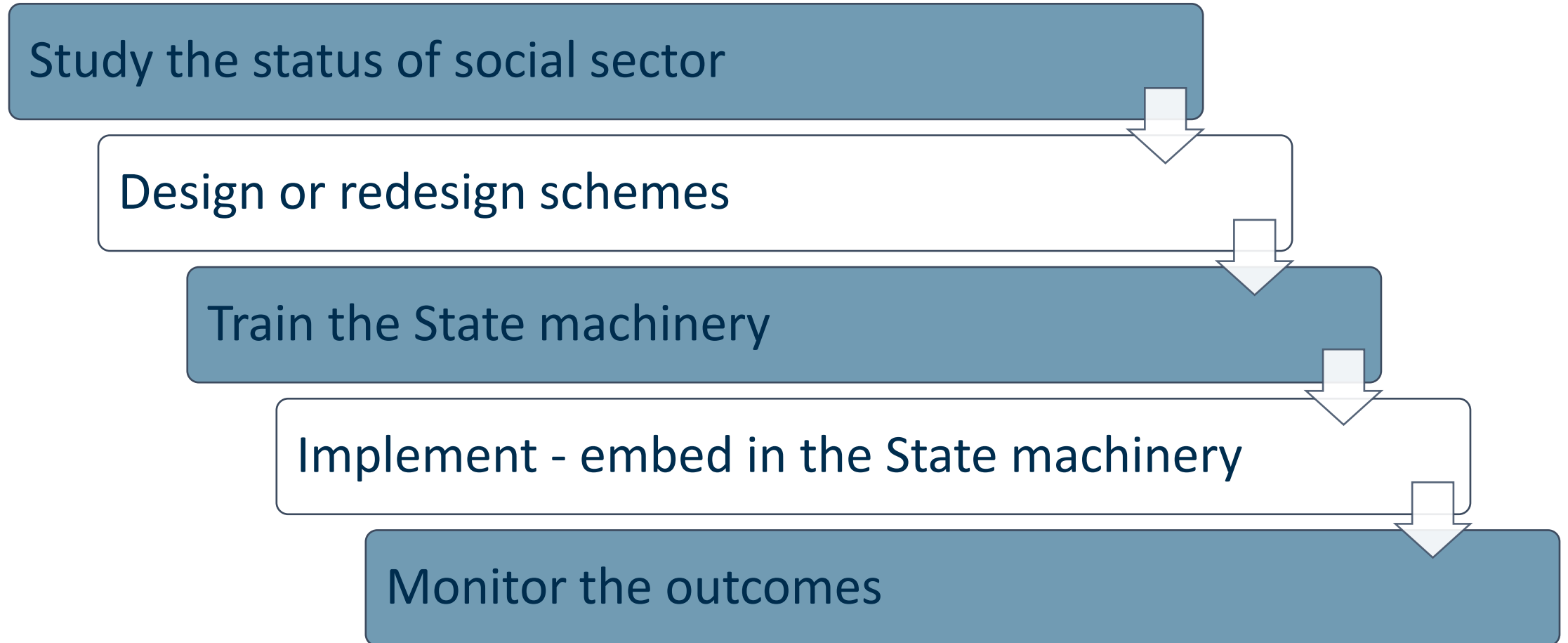


- ➔ India's socio-economic growth is dependent on effective functioning of the State Governments.
- ➔ Most related schemes & policies are well intentioned, but not always effective.
- ➔ CRISP will support and build state capacity to enhance their outcome.

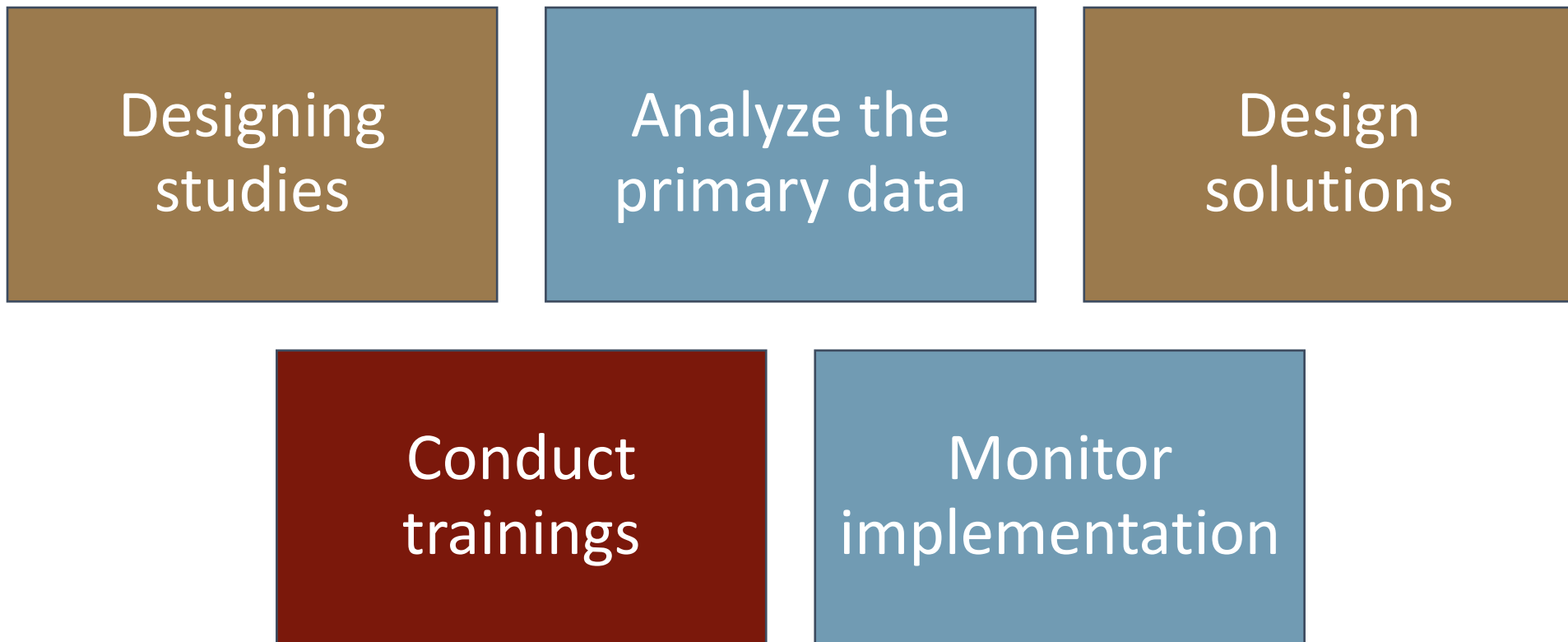


- **Policy Design** - understand grass-roots needs, effective design to meet those, systems to implement, funding plans etc.
- **Policy Implementation**- training, communication ( beneficiary and implementation staff), systems ( IT, access, monitoring), civil society participation

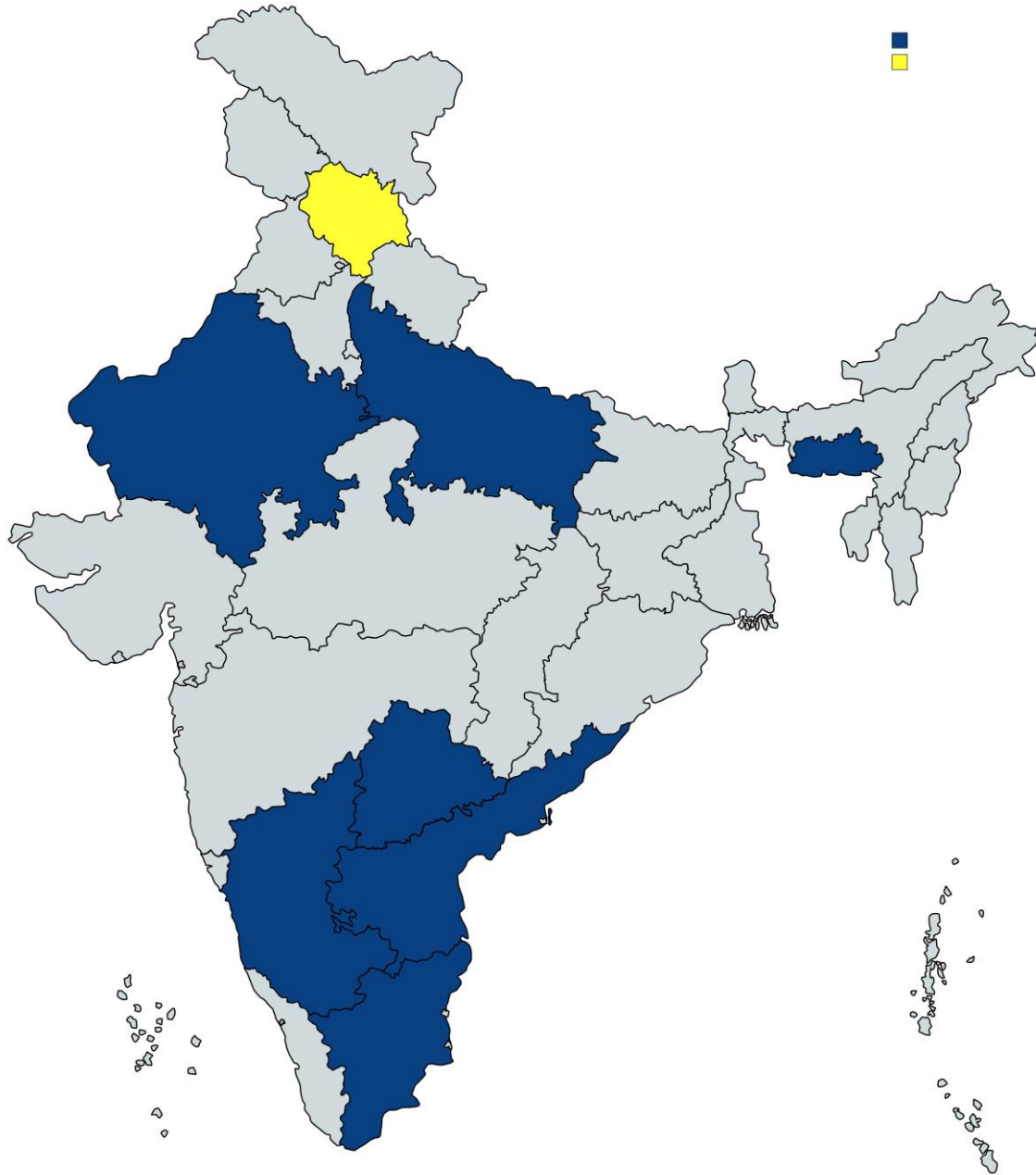
# CRISP strategy



# CRISP Methodology







CRISP Area of operation  
(8 States, 8 months)

# CRISP States

State	Entry point	SDG
Andhra Pradesh	School education	SDG-4
Karnataka	Panchayat Raj and Rural Development	SDG-1
Meghalaya	Rural development and school education	SDG-1
Rajasthan	Urban poverty and institution building	SDG-1
Uttar Pradesh	Higher education	SDG-4
Tamil Nadu	Panchayat Raj and Rural Development	SDG – 1
Telangana	Higher Education	SDG – 4
Himachal Pradesh	Institution building	SDG-16

# Indira Gandhi Shehary Rozgar Guarantee Yojana

Concurrent Evaluation

2023

Submitted to the Government  
of Rajasthan

Centre for Research in Schemes  
and Policies, New Delhi

## CRISP Rajasthan

Gig workers  
welfare board –  
structure and

Urban  
Employment  
Guarantee  
Scheme

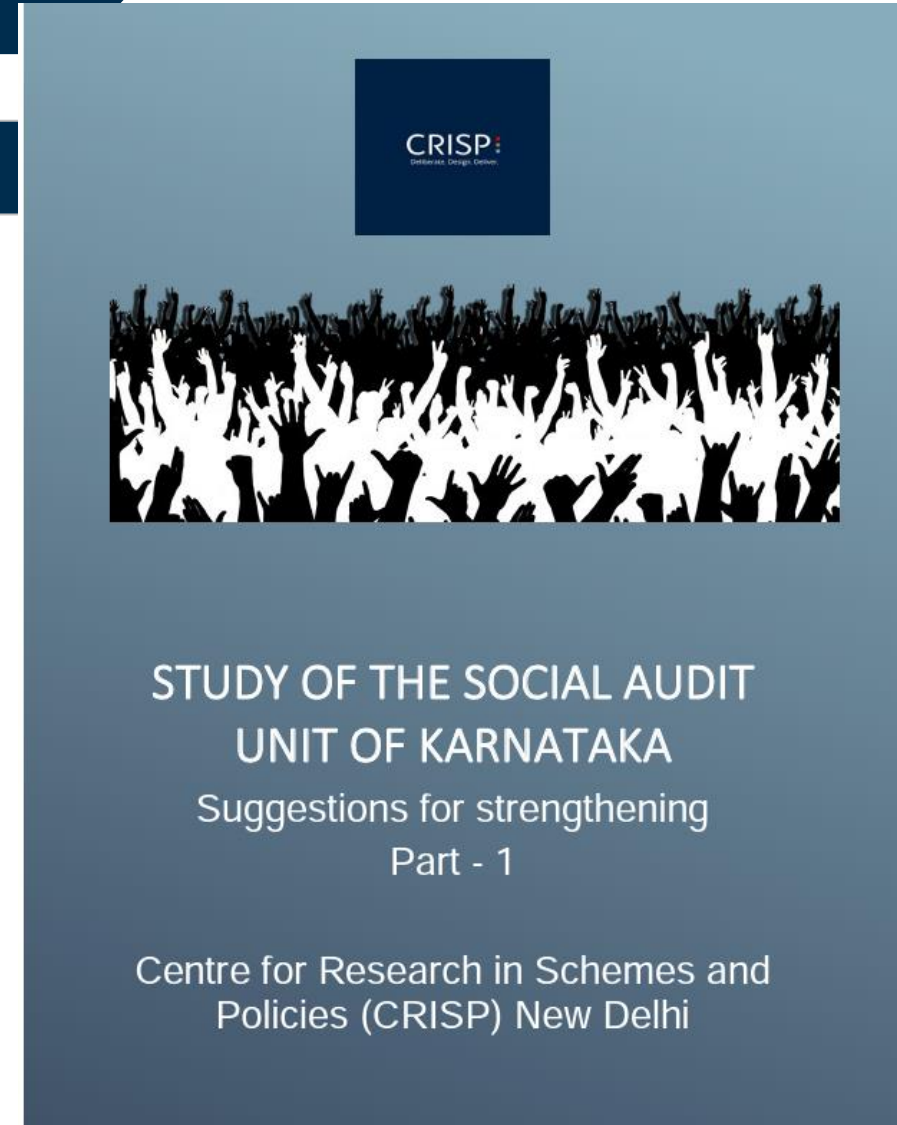
Chiranjeevi  
evaluation

Recruitment and  
training of  
50,000 Seva  
Preraks

Setting up Social  
Audit and  
Accountability  
Authority

## Project: Assist in Rural Development and Panchayat Raj

1. Evaluation of the rural libraries project underway
2. Concurrent evaluation of MGNREGS Creches – completed
3. Creation of Micro Health plan at the GP level - develop a model plan after studying what has been done under GPAAA - underway
4. Work out details of GP and SHG convergence in Karnataka context- study what has been done in Karnataka & explore how the same can be strengthened
5. Social Audit Unit – evaluation and strengthening: Report submitted



# CRISP Andhra Pradesh

1. Improving academic standards in the 1000 CBSE High schools by 2025.
2. FLN improvement in primary schools: structured pedagogy, capacity building of the teachers,
3. Operationalising the 13,000 Foundation schools: who, what, how
4. To recommend the best package of practices in operationalising digital education through IFPs, Tabs using LMS.



At the CRISP - Andhra Pradesh Office



# CRISP in Meghalaya

## Project: Improving education standards and RD 3.0

- Plan for transformation of education presented:
  - ✓ Quality improvement of teachers – training of the undertrained
  - ✓ Rationalisation of schools and cadres
  - ✓ Improving Learning outcomes
- RD 3.0 plan
  - ✓ Creation of SHG Bank
  - ✓ Livelihoods for tripling incomes
  - ✓ SHGs for SDGs

CRISP team presented to Mr Conrad Sangma CM of Meghalaya, an Action Plan for Transformation of School Education to make it quality & child centric. Thanks to Ms Sandhya, Mr Julania and the team for the plan. Now on to its implementation [@CMO\\_Meghalaya](#) [@DiprMeghalaya](#) [@TCFtweet](#)



## Project for Excellence in Higher Learning and Education in UP (PEHLE-UP)

- Improve ranking of 100 colleges - 25 in top-200
- Job orientation - market oriented courses, internships
- Promote innovation: Innovation Councils in 1000 colleges
- Accreditation preparedness: 25% colleges accredited
- Implement major goals of NEP2020





# Project for Capacity Building Commission of India

- a) Comprehensive Annual Capacity Building Plans: Evaluated ACBPs of 8 Ministries of Govt of India
- b) Reviewed the Annual Report of CBC
- c) Carry the message of Capacity Building Plans to the State Governments
- d) Reform of the civil services trg institutions: work with least performing CSTIs to bring them to the accreditation level.
- e) Reform of the administrative processes in Govt of India



# Organisational Structure

## Central Office

- Relationship building at senior levels .. launch formal state engagements aligned to strategy
- Provide deep sector expertise .. inform and add value to projects as needed
- Guide policy/scheme design & evaluation ( using founders' knowledge, and inputs/learning from CRISP's on-the-ground work)
- Oversee & manage state operations
- Knowledge capture .. Build CRISP's IP as an institution
- Coordinate interface with other TCF orgs.
- Back-end processes, guidance

## State Offices

- Effective State unit management
- Detailed activity/intervention design & action plan
- Program execution
- Monthly journey plans
- Regular analysis & evaluation
- Monitoring & outcome tracking
- Reports & papers for CS discussions
- State stake-holder relationships
- State level hiring if required

# Organisational Development

Objectives	2023-24	2024-25	2025-26
<b>Build professional State level teams with young professionals (Fellows) under senior and strong leaders</b>	<ul style="list-style-type: none"> <li>• Build five State teams</li> <li>• Recruit 20 member team (16 Fellows/ 4 State Leads/</li> </ul>	<ul style="list-style-type: none"> <li>• Train and retrain the State teams</li> <li>• Evaluate the performance</li> </ul>	<ul style="list-style-type: none"> <li>• Prepare for expansion to the other 6 States</li> </ul>
<b>Setting up the central team</b>	<ul style="list-style-type: none"> <li>• Start with small professional team at Hyderabad</li> </ul>	<ul style="list-style-type: none"> <li>• Build further by drawing more resources</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluate and publish</li> <li>• Disseminate learnings</li> </ul>

# CRISP Organizational Chart



# Organisational Development

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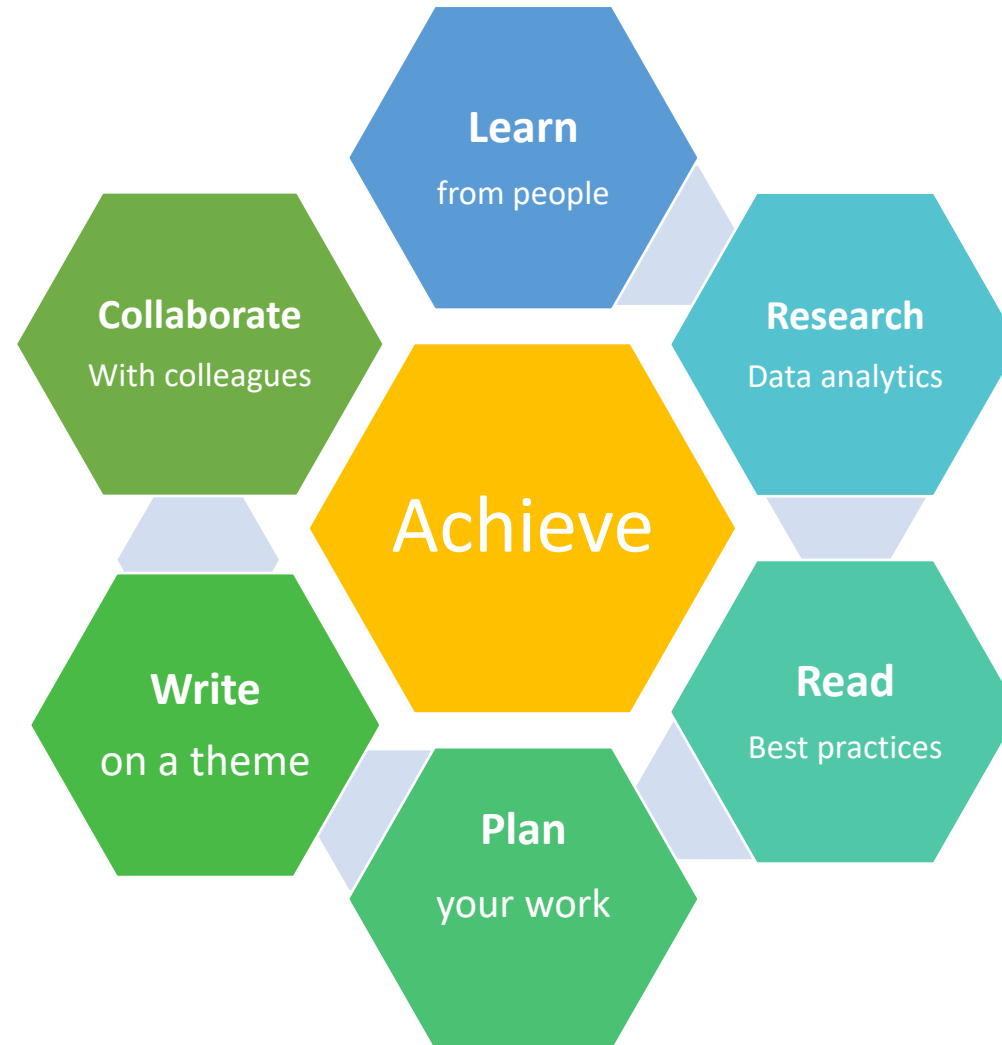
# CRISP fellowship programme

## Objectives:

- Bright young minds into social sector
- Building social capital: future leaders
- Focus on learning, doing, writing
- Strong implementation focus
- Work with policy makers



# Principles of crisp fellowship programme







Thank you

[www.crispindia.net](http://www.crispindia.net)